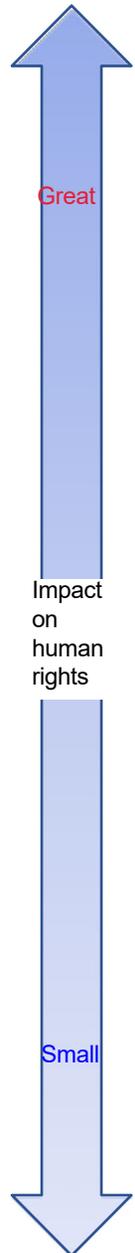


Human Rights Risk Map

Legend	Employees of Taisei and Taisei Group companies	Client or client employees
	Workers at specialized contractors	Workers at suppliers
	Local community	



<ul style="list-style-type: none"> - Migrant labor (foreign workers) - (overseas) Child labor - (overseas) Forced labor - Migrant labor (foreign workers) - (overseas) Child labor - (overseas) Forced labor - Connections to antisocial forces - Bribery and corruption - (overseas) Activities in countries in conflict - (overseas) Operations in countries that fall far short of international standards 	<ul style="list-style-type: none"> - Long working hours - Wages and benefits 	<ul style="list-style-type: none"> - Long working hours - Wages and benefits - Harassment 	<ul style="list-style-type: none"> - Long working hours - Harassment - Discrimination (unequal opportunities at work) - Health and safety (physical and mental health) - Personal information / privacy - Health and safety (industrial accidents)
<ul style="list-style-type: none"> - Health and safety (health) - Health and safety (earthquakes / pandemics) - (overseas) Customs, etc. in country and region of operation - Health and safety (industrial accidents) - Harassment - (overseas) Conflict minerals 	<ul style="list-style-type: none"> - Rights of local residents - Access to land / Forced relocation 	<ul style="list-style-type: none"> - Freedom of speech and freedom of expression - Personal information / privacy 	<ul style="list-style-type: none"> - Personal information / privacy - Health and safety (noise, foul odors etc.)
<ul style="list-style-type: none"> - Freedom of association - Health and safety (health) - Freedom of association - Personal information / privacy 	<ul style="list-style-type: none"> - Civic order - Freedom of speech and freedom of expression 		<ul style="list-style-type: none"> - Health and safety (industrial accidents / health and safety) - Health and safety (earthquakes /pandemics) - Wages and benefits - Discrimination (unfair termination) - Customs, etc. in country and region of operation - Freedom of association - Safety of services - Responsible marketing - Human rights violations with regard to products and services - Protection of property rights - Health and safety (outflow of hazardous substances) - Use of natural resources
			<ul style="list-style-type: none"> - Disciplinary action - Working conditions - Infringement of intellectual property

