

## Code of Conduct on the Use of Social Media

The Taisei Group defines, as the Code of Conduct on the Use of Social Media, the following basic rules to be observed by Taisei Group companies' executives and employees when presenting information on social media.

### ■ Awareness of responsibility for presenting information on social media

We fully recognize that information presented on social media can be accessed by the general public, that information, once presented on social media, cannot be removed completely, and that information presented by individuals may affect the Taisei Group's public evaluation, and act with awareness of our responsibility.

### ■ Stance toward the use of social media

We comply with laws and regulations (i.e., legal regulations, ordinances, administrative guidelines, customs and other social norms, and in-house rules, including the Taisei Group Action Guidelines and company bylaws) and promote honest and fair communication with a strong social conscience.

We also observe the following rules when using social media.

- (1) We do not disclose information on our customers and suppliers without permission.
- (2) We do not disclose the Taisei Group's classified information.
- (3) We take measures to protect personal information and privacy.
- (4) We do not slander others or otherwise act to violate the honor or rights of third parties.
- (5) We assume responsibility for providing and handling information and take care not to distribute misleading information.
- (6) We try to always respond calmly to others by listening carefully to what they say.

### (Note) Social media

The term "social media" refers to services, including social networking services, blog, electronic bulletin boards, video-sharing sites, that allow users to provide or mutually exchange information via the Internet.

### ■ Relationship with the Taisei Group's official announcements and statements

Taisei Group companies' official announcements are presented on our corporate website and in press releases. Information provided by Taisei Group companies' executives and employees as individuals on social media does not represent the Taisei Group's official announcements or statements.