

## **Policy on the Protection of Personal Information**

We, Taisei group, recognize that appropriately managing and protecting personal information is one of our social responsibilities.

We have set out our basic principles on the handling of personal information as our “Policy on the Protection of Personal Information,” to ensure that such personal information is thoroughly protected.

### **1. Compliance with Laws, Regulations and Rules**

We will comply with laws, regulations and rules concerning the protection of personal information.

### **2. Implementation of Security Measures for Management of Personal Information**

We will implement the necessary security measures for information management to prevent unauthorized access to personal information, as well as the leakage, loss, falsification or unauthorized use of personal information.

### **3. Respect for the Rights of the Individuals Whose Personal Information We Hold**

When each of the subsidiaries and affiliated companies constituting Taisei group is requested by the individuals whose personal information is held by it to disclose, correct or delete his/her personal information, or to cease to use or provide to a third party such information, we will respond in good faith according to laws, regulations and societal norms.

### **4. Creation of a Point of Contact for Inquiries**

We will create and maintain a point of contact to handle inquiries and complaints concerning the handling of personal information.

### **5. Establishment and Continuous Improvement of Management System**

We will establish necessary internal management system to implement these policies by drawing up the rules, manuals, etc., and also carry out continuous improvements of such system.

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Yoshiro Aikawa  
Representative Director, President and Chief Executive Officer  
Taisei Corporation