

## **Policy on Business Continuity in Times of Disaster**

In case of a large-scale disaster or accident, it is expected that there would be a major impact on our business activities due to damage to officers, employees, and their families, and also to company facilities.

In order to fulfill our responsibilities as a corporate group that supports the basis of socioeconomic activities, we, Taisei group, recognize that it is important to sustain our critical business functions in order to maintain and restore the value of various buildings and structures, and also to contribute for continuous operation and business of the national and local governments and other companies.

We will carry out our business activities in accordance with the following Norms of Conduct, to be a corporation trusted by society.

### Norms of Conduct

1. We will endeavor to ensure the lives and physical safety of officers, employees and their families, and to minimize damage to our facilities.
2. We will cooperate fully with disaster relief activities and restoration of social capital.
3. We will implement the necessary measures to ensure the safety of neighbors by preventing the secondary disaster to neighboring areas due to collapse of the buildings and structures under construction.
4. We will promptly check the degree of damage to facilities of the national and local governments and other companies, especially those constructed by us, and cooperate fully with them to implement emergency measures and effective restoration activities for the continuous operation and business of the national and local governments and other companies.
5. We will continue to review and improve our business continuity plan aiming to become a corporation being fully prepared for disasters and other risks.

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Yoshiro Aikawa

Representative Director, President and Chief Executive Officer

Taisei Corporation