

I Materiality and KPIs

For KPIs, the Board regularly monitors the progress and achievement of KPIs, following prior deliberations by the Sustainability Committee, and takes measures as necessary. The progress and achievements of KPIs are also used in dialogue with shareholders and investors.

Materiality	KPI				Page	
	Indicators	FY2022		FY2023		
		Target	Results	Target		
E	Scope 1+2	Reduction rate of CO ₂ emissions per sales* ¹	—	-13.8%	-15%	p.65
		Reduction rate of total CO ₂ emissions* ¹	—	-20.9%	-6%	
	① At construction stage:	Reduction rate of CO ₂ emissions per sales* ^{2,3}	-38%	-47.5%	-41%	
		Reduction rate of total CO ₂ emissions* ^{2,3}	-51%	-60.5%	-46%	
	At building operation stage:	Reduction rate of design-build estimated CO ₂ emissions* ^{2,3}	-42%	-49.8%	-43%	
S	②	Customer satisfaction (Civil Engineering)* ³	100%	95.8%	100%	p.75
		Customer satisfaction (Building Construction)* ³	100%	85.9%	100%	
		Productivity (Net sales/number of employees)	¥77 million	¥67 million	¥83 million	
	③	Number of patent applications filed* ³	280 cases	283 cases	280 cases	p.77
		Number of orders received for net Zero Energy Buildings (ZEBs)* ³	5 projects/year	10 projects/yea	8 projects/year	
	④	Supplier's conformity rates with the Taisei Group Sustainable Procurement Standards	100%	91.3%	100%	p.78
	⑤	Number of fatal accidents	0 cases	0 cases	0 cases	p.79
	⑥	Worksite registration rate of Construction Career Up System (CCUS)* ³	100%	100%	100%	p.80
		Health management overtime hours* ³	720 hours/year (No exceedance)	720 hours/year (18.2% employees exceed)	720 hours/year (No exceedance)	
		Worksite implementation rate of a five-day work week (closed eight days in four weeks) (Civil Engineering)* ³	100%	52.2%	100%	
		Worksite implementation rate of a five-day work week (closed eight days in four weeks) (Building Construction)* ³	100%	27.8%	100%	
	⑦	Number of female managers* ³	310 persons	314 persons	330 persons	p.51-54, p.81
		Rate of taking childcare leave by males* ³	100%	100%	100%	
G	⑧	Number of major information security accidents	0 cases	0 cases	0 cases	p.81, p.93-98
		Attendance rate at compliance training including anti-corruption* ³	100%	100%	100%	

*1 Compared to FY2019 (a base year for emissions targets).

*2 Compared to FY1990 (a base year for emissions targets).

*3 Non-consolidated