

Materiality and Direction of Initiatives

Materiality		Direction of Initiatives
E	① Realization of a sustainable and environmentally friendly society	Understanding fully the environmental implications of our business activities, as well as the influence the environment has on them, we aim to achieve the three visions outlined in the TAISEI Green Target 2050: the “Decarbonized Society,” the “Recycling-Oriented Society,” and the “Nature Co-Existing Society.” Furthermore, we are committed to addressing two specific issues: “Forest Resources/Forest Environment” and “Water Resources/Water Environment.”
	② Ensuring quality and improving technology	We advance research and development of cutting-edge technologies that anticipate societal needs. Through enhancing our quality management systems, we are dedicated to consistently and efficiently delivering high-quality construction products and associated services to both our clients and society at large.
	③ Technical development for realizing a sustainable society	We consistently develop technologies that address societal challenges from a sustainability standpoint, generate new businesses and markets through innovation, and bolster quality, productivity, and safety. Through these efforts, we contribute to the realization of a sustainable society.
	④ Promotion of supply chain management	Viewing all our business partners as crucial, we promote efforts throughout the supply chain to tackle environmental and societal issues. By doing so, we aspire to foster mutual growth with our business partners, contribute positively to society, and establish our reputation as a trustworthy corporate group.
S	⑤ Thorough management of occupational health and safety	Guided by a “Safety First” principle, we leverage the managerial expertise and safety-focused enthusiasm nurtured within the Group and among our business partners. Our goal is to enhance and maintain a safe working environment, striving to be a corporate group that earns societal trust and empathy.
	⑥ Cultivation of technical staff and securing human resources	We view human resources as our paramount management asset. Our goal is to harness the potential and foster the growth of professionals across various fields by recruiting a diverse workforce and nurturing and positioning them strategically. Additionally, by enhancing the working conditions and benefits for our business partners, and amplifying our support, we aim to cultivate and retain skilled construction workers vital for the future of the construction industry.
	⑦ Realization of an attractive working environment that is good to work in	In our pursuit of diversity management, we are committed to fostering a work environment where diverse talents can fully unleash their potential. By respecting various work styles and enhancing productivity, we strive to realize true work-life harmony.
G	⑧ Thorough compliance and restructuring of the Group governance system	We uphold our social responsibilities by adhering to laws and regulations and conducting ourselves with social integrity. In our pursuit of realizing the TAISEI VISION 2030, we are establishing a unified group approach, aiming to maximize synergies, elevate the corporate value of the entire Group, and achieve sustainable growth.